



H-1B employees receive these benefits on the same basis and subject to the same eligibility criteria, with no differentiation based on citizenship or immigration status:

- 1. Base compensation**
- 2. Equity-based or incentive compensation**
- 3. Health insurance options, including medical, dental, and vision coverage, are subject to plan terms**
- 4. Employer contributions to Health Savings Accounts or similar tax-advantaged accounts**
- 5. Employer-provided life insurance and short- and long-term disability coverage**
- 6. Retirement savings plan with employer contributions or matching**
- 7. Paid time off and paid holidays in accordance with company policy.**

See here for any active Labor Condition Applications for H-1B hires:

<https://www.laborless.io/dashboard/public/combined/petitioner/dg1PXVRv/>

